

Gender and Water Alliance

Progress Report 2010

The final year of Phase II 2010

Consolidation of achievements of five years and
Building the continuation of GWA



DGIS Activity number 12535/DMW0058266

Dieren April 2011

CONTENTS

Acronyms

1. Introduction

2. Five Outputs, the outcome and impact

2.1 Output 1: Network of GWA and regionalisation

The network

Regionalisation

GWA Websites and listserves

Steering Committee meeting

2.2. Output 2: Knowledge and Information

2.3 Output 3: Capacity Building

Various Capacity Building

Training material

Capacity Building with UN-Habitat Partnership

2.4 Output 4: National Water-related policies

Various Advocacy Activities

Mainstreaming gender in National Water Policies

2.5 Output 5: International events

Steering Committee activities and international travel

Staff Secretariat activities and Travel

Travelling Exhibit with IW-Learn

Events

3. Donor relations

4. Partnerships

5. The GWA Secretariat

Staff and division of work

Office

6. Elections for the Steering Committee.

7. Finance

ANNEX I Membership Report 31 December 2010

ANNEX II Website Statistics GWA per 31 December 2010

ANNEX III Proposals

ACRONYMS

AECID	Agencia Española de Cooperación International para el Desarrollo
AIT	Asian Institute of Technology
AMCOW	African Ministers' Council of Water
BPD	Building Partnerships for Development
CA	Cooperative Agreement
CA	Comprehensive Assessment of Water Management in Agriculture
Cap-Net	International Network for Capacity Building in Integrated Water Resources Management.
CIDIN	the Netherlands Centre for International Development Issues
DFID	Department for International Development
DGA	General Directorate of Water (Chile)
DGIS	Directoraat Generaal Internationale Samenwerking
DRC	Democratic Republic of Congo
ED	Executive Director
ES	Executive Secretary
FANCA	Freshwater Action Network Central America
FCM	Federation of Canadian Municipalities
FENAPRU	Federación Nacional de Asociaciones Gremiales de Agua Potable Rural
2iE	International Institute for Water and Environmental Engineering
GA	General Assembly
GEG	Gender Equity Gauge
GEWAMED	Gender and Water in the Mediterranean Region
GPPN	Global Public Policy Network on Water Management
GWA	Gender and Water Alliance
GWP	Global Water Partnership
IDRC	International Development Research Centre (Canada)
IEW	Institute of the Environment and Water (Kenya)
IFESNET	Africa Initiative for Environment sustainable Network (Nigeria)
IHE-UNESCO	Institute for Water Education
IMTA	Mexican Institute of Water Technology
IRC	International Water and Sanitation Centre
IYS	International Year of Sanitation
IWRM	Integrated Water Resource Management
KIST	Kigali Institute of Science and Technology
LWATSAN	Lake Victoria Regional Water and Sanitation Initiative
MDG	Millenium Development Goals
MoU	Memory of Understanding
MRC	Mekong River Basin Committee
MFS	Medefinancierings Stelsel (Co-financing system)
OUL	Observatorio Urbano Local (part of the Caribbean University, (Cancun, Mexico)
PAO	Public Aid Organisation (Iraq)
PAVE	Pan African Vision for the Environment
PAWD	Programme for African Water Development
PNUD	Program of the Nations United for Development UNDP
PO	Programme Officer
RAIN	Rainwater Harvesting Implementation Network
RFP	Regional Focal Point
RG	Resource Guide
RGEMA	Network Gender and Environment
RSP	Regional Strategic Plan
RSPW	Regional Strategic Planning Workshop
RWH	Rainwater Harvesting
SC	Steering Committee
SEGIB	Secretaría General Iberoamericano (Ibero-American General Secretariat)
SER	Servicios para el desarrollo
SEMARNAT	Direction of Gender Equity of the Secretariat of Environment and Natural Resources
SIWI	Stockholm International Water Institute
SNV	Netherlands Development Organisation
SPO	Senior Programme Officer
SuSanA	Sustainable Sanitation Alliance
TI	Transparency International
TISS	Tata Institute for Social Sciences
TMF	Thematische Medefinancierings Fonds (Thematic Co-financing Fund)
ToR	Terms of Reference
ToT	Training of Trainers
UNEP	United Nations Environment Programme
WAC	Water for African Cities
WA-NET	West Africa Capacity Building Network
WAsC	Water for Asian Cities
WECF	Women in Europe for a Common Future
WfWP	Women for Water Partnership
WIN	Water Integrity Network
WSSCC	Water Supply and Sanitation Collaborative Council
WUR	Wageningen University and Research
WWC	World Water Council
WWW	World Water Week in Stockholm

1. Introduction

Many more activities than originally planned for the Phase II five years programme of GWA were already implemented during 2006-2009. At the beginning of 2010 the monitoring protocol “Monitoring op Maat” shows that of the 16 quantitative indicators all are on track and 14 are more than complete. At the end of 2010 all are for more than 100% fulfilled.

The priorities in 2010 were directed at consolidation of the completed work, the finalisation of pending work, the continuity of GWA, contacts with donors and proposals for new programmes, at the AECID programme in Latin America, and the UN-Habitat partnerships for Capacity Development in the Lake Victoria Region, in Asia and in Latin America.

December 2010 brings GWA to an end of the funding by DGIS, the Netherlands and one year funding by AECID, Spain. This is an important point in time to look back at five years and to look ahead at the future for which no subsidies have been secured yet, but contract work with partner organisations continue and are newly developed. A cutback of the staff of the Secretariat was inevitable under the new circumstances. The 11 persons with together 9 fte have been reduced to 3.1 fte for 6 persons by 31 December 2010. Formal procedures were followed to get permission of the government, as obligatory by labour laws in the Netherlands.

Internationally GWA participated intensively in the Stockholm World Water Week, with the active involvement in the launching of the AMCOW Gender Strategy, and the meetings with many members, partners and donor organisations.

New proposals and applications were developed, some directed at national donors, concentrating the proposal on the region and themes of their priority, whilst others are strictly following the format of the opportunities and calls for proposals. Subjects depend on the partners or on GWA's own priority themes, such as capacity building related to climate change, good governance, conflicts and disasters, food crisis and transparency. The proposal with a Consortium in India for EU funding was approved. A number of requests for GWA work reaches us, by different organisations. Before GWA contributed from the core funding to many activities, now some other organisations don't expect the services for free anymore.

Thanks to the GWA members and the member organizations a lot of work could be done in 2010. The strength of a network and an alliance is in the contributions of the members, and their willingness to share.

The argumentation GWA received from DGIS about the refusal of the MFS2 application Part 1 was contradicting in itself. Therefore an Objection Procedure was requested and granted, giving GWA the opportunity to be heard. The biggest issue here was the GWA as existing

alliance, versus the Ministry demanding the formation of new alliances of Dutch organisations. The partners GWA had suggested from our member organisations, so belonging to our alliance, were not accepted, not being Dutch. For GWA, who works with international partners mainly from the South, a limitation to fusing with Dutch NGOs means an unnecessary step back.

In 2009 the collection of evidence of 35% co-financing and contributions in cash and in kind by partners, members and SC members over the years 2006-2008 yielded a lot of information. This year for 2009 and 2010 the co-financing condition of 25% has been easily met without any contributions in kind.

The Spanish AECID application was approved 6 months late, which made this a hectic year in Latin America, having to finish a substantial programme within one year. A number of very interesting activities with beautiful and useful outputs have been implemented, some of which is or will be translated into English, because of their relevance worldwide. Completion of all but one of the activities took place just before the end of the year.



Output of the AECID funded activities in Latin America

In three continents capacity development work with UN-Habitat is ongoing successfully, with GWA members and other partners. Training material, methodologies, reports, case studies, knowledge management papers and documentation result from the shared work. Extension of the work is expected to begin with for 2011 in 15 new towns in 5 countries of the Lake Victoria Basin.

The outcome of GWA's work is reported to be mostly positive, in a qualitative way. Quantitative monitoring information is collected for the Monitoring op Maat protocol in 16 indicators. After GWA's 10 years active existence the longer term impact of increasing attention for gender relations in water management can be claimed by the GWA network. We see improvement and more awareness related to gender and empowerment in natural

resources, and we also see that there are no other global organisations like the Gender and Water Alliance. There are hardly gender-and-water resources at a large scale apart from the GWA material. Many reports, manuals, modules, papers, methodologies, etc., are available for everyone in many languages on the GWA website.



Follow-up workshop in Lao PDR in GWA - UN-Habitat programme MEKWATSAN

The Steering Committee was reduced in size. After two long terms, the Chairperson of 2004-2007 Ethne Davey, left the Steering Committee. We owe a lot to her vision and inputs in dynamic years. Also Maria Angelica Alegria left the board after being a valuable member of the SC for a long time, especially important for Latin America and the Caribbean. Dr. Kuntala Lahiri-Dutt completed her term as member of the Steering Committee. Also her work has been very much appreciated, and she will continue to be active especially in the Pacific and the Bangla language region. For administrative and legal reasons GWA always has one SC member in the Netherlands, who masters the Dutch language. Catharien Terwisscha van Scheltinga left for Bangladesh, and she had to be replaced. We thank her very much for doing her work in the SC with a lot of expertise, responsibility and quality. We found the second in line during the latest elections, Jan Reynders, prepared and willing to take her place. We welcome him to this important position.

The continuity of GWA is guaranteed by our enthusiastic members, by useful methodologies, by lots of demand of organisations, amongst them those, who are intending to pay for our high quality services.

The compilation of a catalogue in which GWA's services are offered, is in progress.

GWA works for sustainability of water management and proves to be a sustainable organisation itself, as was aimed for from the beginning in 2000.

The network and the number of members continue to be slowly increasing. A solution to organise a digital general assembly is looked for. GWA members are often invited to speak at regional and international water events, where many are considered as gender and water experts.

Capacity building remains at the core of GWA's activities and approaches to improve the social aspects of water management.

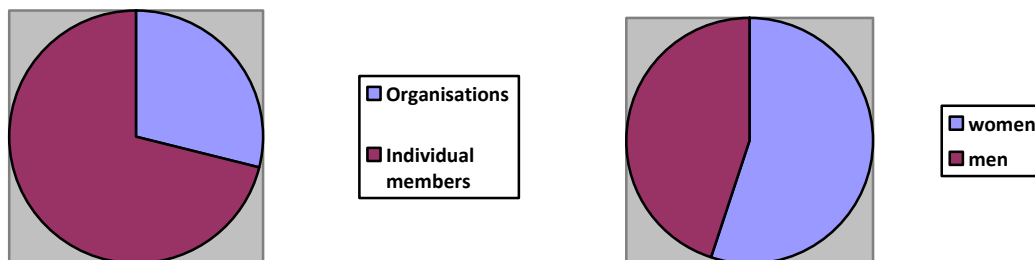
2. Five Outputs, the outcome and impact

2.1. Output 1: Network of GWA and regionalisation

The network

At the end of 2010 the number of members is 1976, of which 45% are men and 55% are women, which shows that GWA is not a women's organisation, and the interest of men worldwide in the sector is addressed. A membership report is included as **ANNEX I**.

Not only does the membership increase, the contact with members continues to become more efficient. The staff in the Secretariat knows many members in person from training courses, events and from other communication, which enables effective networking. Often requests are received at the Secretariat from various international organisations for GWA members from a particular region with specific expertise to do a certain task. GWA managed to deliver these services paid from donor's core-funding. Via the listserve and also directly per e-mail members are given information, and also asked for feedback.



The *GWA brochure* and other material (in the different languages) is handed out at all occasions and events. A lot of material has been sent by post to GWA members who represent GWA in various events and for training courses.

Members and partner organisations sent their draft papers and documents, for the GWA to advise on the contents from a gender perspective. This is all *service delivery* without remuneration, for which GWA spends time paid from the core-funding. Examples in 2010 are:

AIT-COCOON Asian Institute for Technology
AMCOW African Ministerial Committee of Water
CAP-NET Network for Capacity Building in Water and Sanitation
CIDIN (The Netherlands Centre for International Development Issues Nijmegen)
CINARA
End Water Poverty
FAO Food and Agricultural Organisation
GEWAMED Gender and Water in the Mediterranean Region
GGCA Global Gender and Climate Alliance (in UNDP, in UNEP and in WEDO)
GPPN Global Public Policy Network
GWP Global Water Partnership
Government of Bolivia
Government of Brazil
Government of Mexico
IDRC-Wadi mena

IUCN
NCDO: The Millennium Battle
NWP
Stakeholders Forum
SuSanA Sustainable Sanitation Alliance
UNDP Water Governance Programme
UNESCO-IHE (Urban Sanitation Policy note for DGIS)
UNEP United Nations Environment Programme
UN-G&WTF United Nations Gender and Water Task Force
UN-Habitat Gender Unit
UN-WATER
WASTE
Water and Environment Centre, University of Sana'a, Yemen
WEDO Women's Environment & Development Organization
WIN Water Integrity Network
World Bank
WWAP World water Assessment Programme (for World water Development Report)
WWC World Water Council

Various documents, case studies and letters were translated in the five languages, some in house, and some by external translators.



GWA members meeting in Jordan

This year there have been national members meetings in Jordan, Lao PDR, Nepal, Nicaragua, Sudan, and Ecuador.

A letter was sent to the members, explaining the financial situation with lower funding than before, encouraging the search for funding locally and regionally.

Regionalisation

Currently GWA has two *Regional Focal Points* in place: Mrs Ninon Machado for Lusophonia and to Annabell Waititu for Eastern Africa. The *GWA Country Facilitators*, who were currently still appointed in Kenya, Uganda, Tanzania and Nepal, are involved in various activities. This results in a better motivation in these countries, and more impact in engendering the national water policies.

In 2011 formalisation of regionalisation in Eastern Africa, South Asia and Latin America and the Caribbean will continue to take shape.

Some of the activities in the regions are mentioned here briefly.



Latin America and the Caribbean

- Training of Trainers (TOT) Course on Gender and Integrated Water Resources in Nicaragua.
- Gender Ambassador training on Gender and Policy Influencing in the water sector in Ecuador.
- Completion of study on Gender and Cultural Diversity in Public Policies for Irrigation in Bolivia.
- Development of a Guide on Operationalising Gender Mainstreaming in the WASH sector, based on the DESCOM work in Bolivia
- Innovative Research for Policy Recommendations on Climate Change Adaptation from a Gender Perspective in Mexico.
- Innovative research about gender, conflicts and corruption in the management and supply of drinking water in the rural area in Paraguay.
- Development of (didactic) materials for and Awareness Raising on Environmental Conservation & Education from a Gender Perspective in Bolivia.
- Public Budgets from a Gender Equity Perspective: Sensitisation and development of methodological guidelines for the WASH sector in Bolivia
- Review of different national water policies and experiences on policy influencing processes for inclusion of a gender perspective in water policies of countries in the region. Based on these experiences the development of an Interactive Tool (<http://www.gwa-lac.org>) with training and other reference materials for gender advocates.
- Gender Mainstreaming in the Water and Sanitation for Cities in Latin America and the Caribbean Programme ("WATSAN-LAC") of UN-Habitat and partners: workshops in Bolivia, Ecuador and Mexico; and gender mission in Nicaragua.

Arab region

- Training Tangier Morocco Sub-Regional Training Course Mainstreaming Gender in Water Management in selected Maghreb countries: Experiences and Challenges, GEWAMED
- Conference on Integration of Gender Dimensions in Water management, Amman, Jordan
- Adapting the Iraq GWA Strategic Plan

South Asia:

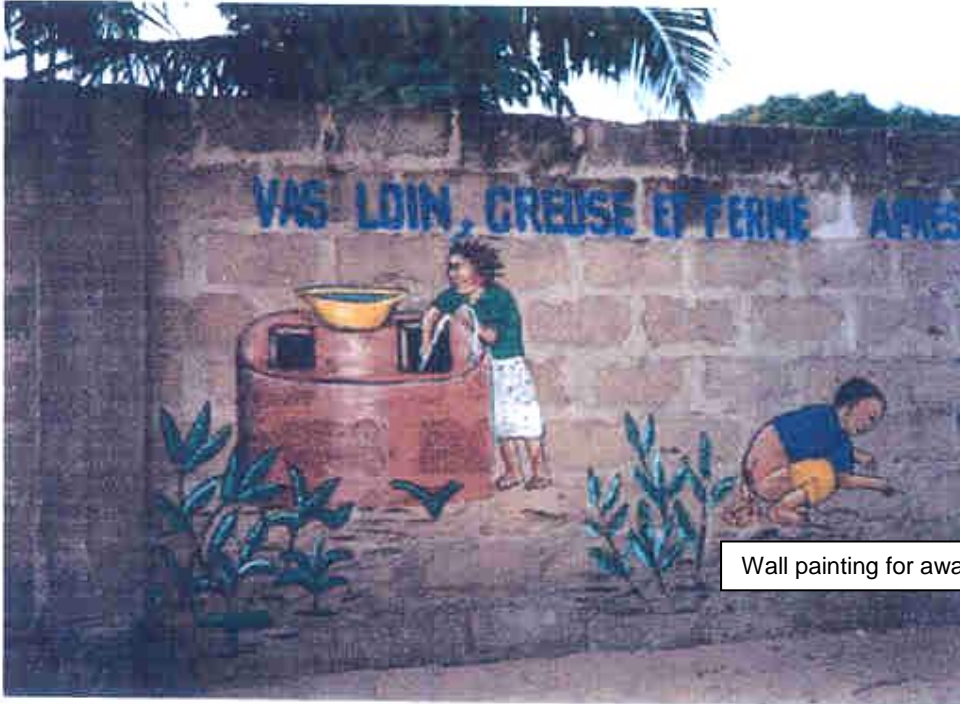
- Resource Guide in Hindi, Bangla and Urdu
- Nepal Follow-up workshop to ToT in Water for Asian Cities programme
- Nepal GWET Academic Training Workshop with SaciWATERS
- Training GM in WATSAN in Kerala, India, for Arghyam and SEUF
- Gender Equity Gauge with Soppecom. Reports about different impact of access to water and sanitation resources for different categories of people in India and Nepal were completed.

West and Central Francophone Africa

- Intern from Chad
- AMCOW Gender Strategy
- Translating and producing the Travelling Exhibit in Fulani cum French.



One of the children's drawings of Benin campaign in schools to raise awareness about sanitation and health.



Wall painting for awareness in Benin

Southern Africa

- AMCOW Gender Strategy
- In Zambia GWA was approached informally by the Ministry of Water for capacity building of staff, which is still pending.

Anglophone West Africa:

- Preparation Training staff and Partner NGOs Oxfam in Sierra Leone
- Preparation of proposal for Gender and Climate Change in Delta State of Nigeria

Eastern Africa

- Proposal Climate Change, Adaptation and Gender in the Mau Forest
- Intern from Ethiopia
- Contribution to the AMCOW Gender Strategy
- Gender-and-water inventory of Kenya and Uganda
- GWA in Kenya is participating the Inter-agency Coordinating Committee on water and Sanitation (under the Ministry of Public Health) and is also participating in the Monitoring of the implementation of the Africasan Commitments under the same Ministry.
- GWA Kenya has been lobbying with the Ministry of Environment to mainstream gender in the climate change discussions. Has provided a number of proposals to gender and climate for possible integration by the Ministry and other stakeholders in the sector.
- Eastern Africa Regional Focal Point (EA RFP) represented GWA in the UNESCO women Conference held in Paris as a guest speaker on women, water and sustainable development in eastern Africa.
- EA RFP represented GWA in the Africa Water Week in South Africa and made a presentation on gender, water and climate change
- EA RFP presented during the ANEW national workshop on the right to water in Kenya the right of women to water and sanitation and key issues of gender concern.

- EA RFP represented GWA in the UNEP governing council meeting that was held at the UNEP headquarters.
- EA RFP participates in the monthly gender sector working group being hosted by UN Women (previously UNIFEM) and World Bank.
- EA RFP organised an exhibition during a national household water quality organised by the Ministry of Public Health.
- Mainstreaming of gender in the Kenya National Water and Environment policy
- Many capacity building activities in the Lake Victoria Water and Sanitation Initiative of UN-Habitat, in Tanzania, Uganda and Kenya.



Water from an open source: male water vendors with bikes take and sell the water to the customers, whilst before school girls fetch water for their homes.

- Traveling Exhibit in Kiswahili and Luganda
- Preparation of Proposal for Study with Water Service Regulatory Board on Gender, Water and Conflicts and in the process of collecting data for a national case study.
- GWA-Kenya brochure developed, printed and disseminated.
- GWA country Facilitator Uganda is invited to participate in the opening ceremony of ToT of CIANEA Community Based Impact Assessment Network Eastern Africa, in which GWA manual and modules were used.
- GWA country Facilitator Uganda is invited to participate in the meeting to discuss the Gender strategy of the Ministry of Water and Environment.
- She was invited by the government to take part in the Joint Sector Review for Water.

Southeast Asia and the Pacific

- Gender Mainstreaming in the Water for Asian Cities and Mekong River Basin Programme of UN-Habitat and partners: workshops in Vietnam, Laos, Cambodia and Nepal.
- Gender Scan Methodology for Water Utilities developed with ECO-Asia co-funding.

Lusophone countries

- Ziraldo booklets in various languages in high demand
- Travelling Exhibit in Portuguese was produced for the African Lusophone countries.
- The Regional Focal Point represented GWA in the UN-Habitat World Urban Forum V.
- The longest Toilet Queue was organised by the RFP at the World Urban Forum on 22 March.



The longest toilet queue



Daniela Nogueira, PHD in Sociology and member of the GWA, represented the Alliance in her presentation in the workshop meeting prior to the Urban Forum which had as the main focus gender and urbanization.

- Brazilian GWA member and trainee Jaime Bastos represented GWA in the Kick-off meeting of 6WWF in Marseille (June 2010).
- In Cape Verde, in a workshop together with Cap-Net, the RELUSA (Portuguese speaking Network for Capacity Building in Integrated Water Resources Management) was formalised. (July 2010)
- The RFP was invited in the 4th Urban International Seminar on Environmental Planning and Management (October 2010) where she spoke about the gender perspective in the urban environment particularly about the role of GWA and its achievements in relation to gender and sanitation and gender and natural disaster.
- in the context of the 100 years of celebration of the Women's International Day GWA was represented by Instituto Ipanema in the workshop on Gender and Water Relations in Serra Talhada, in the Northeast of Brazil.

GWA Websites and list-serves

The GWA website (www.genderandwater.org) is still managed in five languages. The different geographical regions now have a clearer field of their own. See **ANNEX II** for statistics of all GWA websites for 2010 as well as compared to the previous years. The list-serves in three languages are managed from the Secretariat.

A total of 13 TOT reports were abridged and edited for publication on the website. On a regular basis e-mails correspondence takes place with GWA members in the various regions to inform them about certain articles, website links, to follow up on articles or photographs being provided by them and to give them specific and/or additional information related to Gender and Water training courses, conferences etc.

The website is being renewed, both technically with refined software and qua design. The user-friendliness and low resolution remain important criteria, especially for members with dial-up and/or expensive connections.

Steering Committee meeting

The 16th SC meeting was held in Dieren in November. GWA's future possibilities including the formalisation of regional branches were discussed. The outcome of the workshop by the staff about the future was included.

2.2. Output 2: Knowledge and Information

In 2010 the emphasis was on consolidating existing information next to the production of new knowledge sources. The *CD-rom of the Resource Guide* for mainstreaming gender in water management, in 8 languages has been multiplied again, to be handed out.

Not all envisaged studies, fact sheets and case studies could be included in the budget, which left some of them shelved.

New material is about the alternative time use of women, once they have better access to water, saving their time. This was produced with the contribution of the intern from Ethiopia who studies in Sweden.



Rain water harvesting tank for widows in Kyotera, Uganda

In Latin America a Spanish language brochure on the operationalisation of Gender Mainstreaming in the WASH sector is developed, based on the DESCOM work in Bolivia. This guide is included in the Interactive Tool (<http://www.gwa-lac.org>) as one of the reference and promotion materials of advocacy and policy influencing in the water-related sector.

The *Gender Scan methodology* for water utilities in South East Asia was completed in 2010, with important inputs from the intern from Chad, studying in Sweden. The activity was partly paid by ECO-Asia (USAID funded). The methodology was presented in Thailand and in the Philippines, where various water utilities were keen to test it. This will take place in 2011. Also utilities in other parts of the world show keen interest.

GWA produced the *FAO Pocket Guide for Gender Mainstreaming in Water in Agriculture*, a handy booklet with important questions and answers for water engineers. This is important especially in these times of food crisis.

Innovative research was implemented in two countries: Gender, conflicts and corruption in the management and supply of drinking water in rural areas in Paraguay ; and Gender, Water and Climate Change in Mexico . Other plans were not budgeted.

The *Ziraldó cartoon booklets* are still in high demand. The English and French versions have been transformed into .pdf files, for easy printing all over the world.

Member organisations reported translations into Amharic, Bahasa Indonesia, Uzbek, Tadjik, Russian, Lingala and Kiswahili.

GWA contributed to three of the four editions of the paper version of the *Source bulletin* in three languages.

As listed above, GWA continues to *influence international organisations*, attempting to mainstream gender in their work and supporting them with concrete contributions and suggestions. UNEP’s Stakeholders meeting are participated in, usually by the GWA RFP in Kenya.

For a number of countries *Gender and Water Inventories* have been produced. In 2010 those for Kenya, Mali and various Latin American countries were completed.

2.3 Output 3: Capacity Building

Various Capacity Building:

Apart from various Capacity Building activities, preparations, modules, etc, the following table shows the actual training workshops that were carried out.



2010 Training workshops

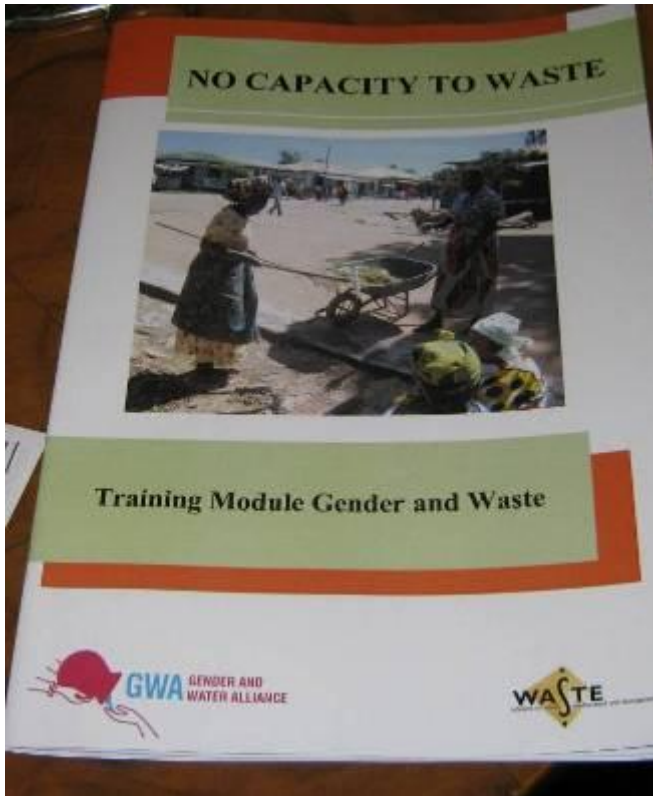
dates	Place, country	Title	Host organisation	# trainees female	# trainees male	Contributions by other organisations
GWA courses						
1-6 March	Managua, Nicaragua	ToT	CATIE	17	5	AECID, CATIE and UN-Habitat
22-24 September	Nepal	Follow-up Workshop Gender Mainstreaming in WATSAN	UN-Habitat	20	5	UN-Habitat
18-20 Oct	Lao	Follow-up Workshop Gender Mainstreaming in WATSAN	UN-Habitat	9	25	UN-Habitat
15-17 Nov	Cambodia	Follow-up Workshop Gender Mainstreaming in WATSAN	UN-Habitat	13	27	UN-Habitat
10-12 Nov	Vietnam	Follow-up Workshop Gender Mainstreaming in WATSAN	UN-Habitat	16	29	UN-Habitat
23-27 Aug	Kenya	ToT LVWATSAN Trainers of the Local Capacity Building Organisation NETWAS	Partners Consortium: UNESCO-IHE, FCM, SNV, GWA	4	17	UN-Habitat
15-19 Nov	Quito, Ecuador	Gender Ambassador Training	GWA member independent consultant	11	1	AECID
23-25 June	Cochabamba, Bolivia	First Workshop Gender Mainstreaming in WATSAN	UN-Habitat	8	3	UN-Habitat
2-4 August	Quito, Ecuador	First Workshop Gender Mainstreaming in WATSAN	UN-Habitat	18	7	UN-Habitat
8-10 Nov	Cancun, Mexico	First Workshop Gender Mainstreaming in WATSAN	UN-Habitat and OUL	22	4	UN-Habitat and OUL
18 Dec 2009	Kerala, India	Gender Mainstreaming in Water and Sanitation	Arghyam	10	9	Arghyam and SEUF
Courses with GWA contributions						
22-24 Sep	Kampala, Uganda	Gender Mainstreaming in the Environmental Sector GWA Facilitator Uganda and GWA Manual	Community Based Impact Assessment Network Eastern Africa	8	9	CIANEU (U)
GWA trainers and financial contribution	14-18 June Kathmandu, Nepal	Academic Training Workshop: Fifth Gender Water Equity Training Workshop (GWET)	Nepal Engineering College	16	14	SaciWATERS CAP-NET SOPPECOM UNDP, WSSCC, UN-Habitat
GWA facilitator, manual and programme	21-25 June Dar Es Salaam, Tanzania	Regional Training Course on Gender and Gender Responsive Budgeting in IWRM	University of Dar es Salaam and WATERNET	9	14	University of Dar es Salaam and WATERNET
Gender and Water Trainer in French	Morocco, Tangier 18-21 Oct	Sub-Regional Training Course Mainstreaming Gender in Water Management in selected Maghreb countries: Experiences and Challenges	CAFRAD	12	9	GEWAMED
Total	15			193	178	

Training material

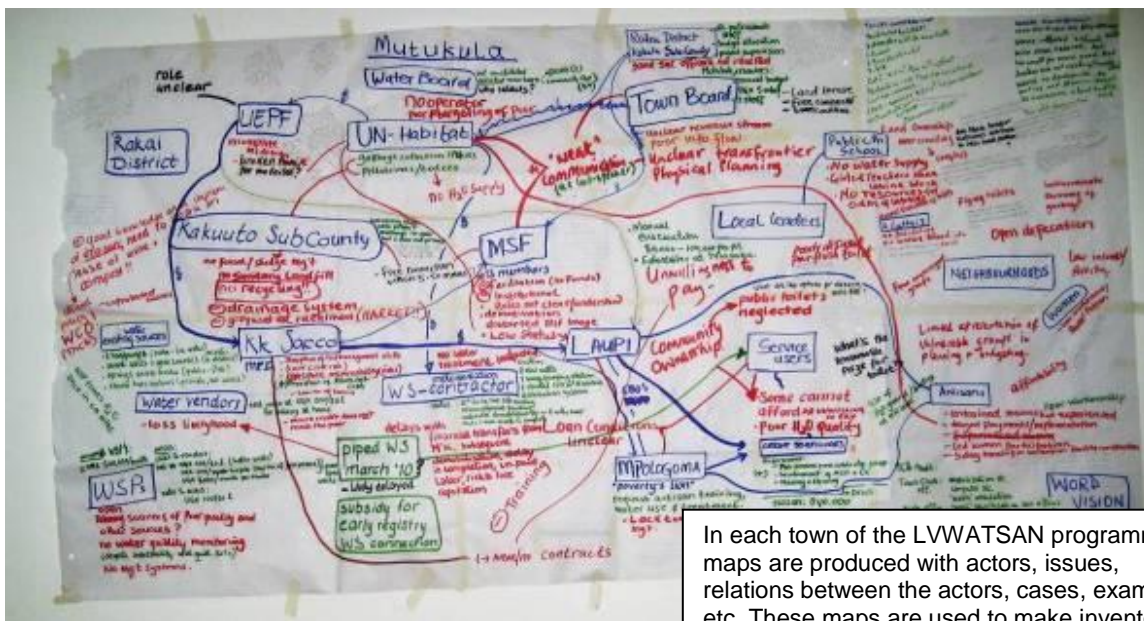
The work on the renewal of the Training of Trainers Manual for gender mainstreaming in Water management is continuing and progressing.

The training module on Gender and Waste was finalised and is now ready for use.

This Training module was translated into Spanish and adapted to the Latin American Region.



Capacity Building in UN-Habitat Partnership



In each town of the LVWATSAN programme maps are produced with actors, issues, relations between the actors, cases, examples, etc. These maps are used to make inventories of capacity building needs and develop the training plans.

The LVWATSAN Programme in the Lake Victoria Basin:

In 2010 within this cooperation the local GWA trainers together with the Secretariat and the Regional Focal Point in Nairobi, who also is the coordinator for this programme, have implemented a considerable amount of capacity building of the Local and Regional Capacity Building Institutes:

- The town inquiries in the inception phase in Kenya and Uganda were completed, and new original information was gathered.
- Needs assessment of the LCB's: training of trainers needs were inventorised per person.
- Capacity building material of the LCB's was prepared.
- Training material was prepared for the LCB's to use in the field for different target groups.
- ToT of the LCB's trainers, tailor made to their individual needs.
- Coaching of LCB's in the field, after their first round of training.
- Rapid Gender and Vulnerability assessments in all participating towns have been produced.
- A second round of inquiry visits started in 2010, and will continue in 2011. The impact on the ground is monitored and lessons learnt are applied in the adapted training material. So far the Training about and for gender and vulnerable groups has been assessed very positive.



Visit to the Rapar Women's Group in Homa Bay, Kenya. The group manages a water kiosk, but because many other taps have been installed nearby, it is difficult for the group to earn enough to repay the loan.

The Water for Asian Cities Programme and Mekong WATSAN Programme

- After the first round of workshop at the end of 2009, the biggest part of 2010 was used by the participants to implement the action plans to mainstream gender at their workplace.
- During this implementation period they were offered coaching by GWA.
- In Nepal all interested participants were visited at their workplace by the GWA trainers for individual, tailor-made mentoring.
- In Vietnam, Cambodia and Lao PDR, coaching was done by UN-Habitat personnel with backstopping of the international trainer of GWA.

- In the last quarter of 2010 a follow-up workshop was organised in every country for participants to share their experiences with their colleagues. This enabled them to learn from each other and make adjustments to their individual action plans to enhance the possibility for success.



Workshop in Laos



Water and Sanitation for Cities of Latin America and Caribbean

- As a first activity in this process a Trainers of Trainers (TOT) workshop on Gender and Integrated Water Resources Management (IWRM) with a specific focus on the WATSAN-LAC Programme was held in Nicaragua. Participants were mainly the GWA Facilitators (gender-training experts) of the countries involved in the partnership, Bolivia, Ecuador, Mexico and Nicaragua, as also UN-Habitat focal points of these countries.



- First country level workshops were organized in Bolivia, Ecuador and Mexico, where participants developed their Action Plans to mainstream gender at their working place. Follow-up on the implementation of these action plans as also coaching is done by the GWA Facilitators in these countries. Some mid-term follow-up workshops have been organized in coordination with UN-Habitat personnel. Regretfully the workshop could not be held in Nicaragua.
- The second series of country-level workshops for the evaluation of the implementation and adjustments of the Action Plans are planned for 2011.



2.4 Output 4: National Water-related policies

Various Advocacy Activities

For different promising partnerships, proposals and concept notes have been prepared. These have been sent out for funding.

In the South Asian region the first part of the **Gender Equity Gauge** for India and Nepal was completed. Reports have been published with a methodology of assessing the access to water and sanitation of different categories of users. The Gauge will provide a means of comparison between countries and will generate data on the actual change in the field after policy change. GWA members have been advisors and facilitators. Soppecom did the overall coordination.

Since 2008 GWA has an important advisory role in developing the gender mainstreaming policy for and with **AMCOW** (African Ministers' Council on Water). As a result of the process GWA assisted in the drafting of a gender strategy for AMCOW. This Strategy was revised in 2010 and launched globally in the Stockholm World Water Week, where the GWA ED was one of the speakers. GWA will continue to collaborate and contribute to the AMCOW Gender Strategy.

Within the partnership with **UNEP** there is ample opportunity to influence water policies at different levels, as many documents are received for review and comments. GWA spends time of the Secretariat and of members for this. This year UNEP asked a *Quadrennial Report* of the accredited NGOs, which was prepared. This report shows the massive work GWA with her members and partners has carried out over the years.



Girls fetching water from an open source in Uganda

In 2009 **FAO** has evaluated its role and work in water. GWA provided a member of the expert panel that was to comment on the ToR as well as on the final draft of the report. The panel gave great importance to the conclusions on (the lack of) gender mainstreaming by FAO in the water sector.

In the evaluation of FAO of its work and role on gender and development, GWA and FAO have entered an agreement where GWA provides specific technical expertise. GWA makes available the members of the network if needed and is responsible for the quality of the report related to gender.

Mainstreaming gender in National Water Policies

Bolivia

Since 2007 GWA through its members is actively involved in different processes of gender mainstreaming within the different Documents of the Social Policy of DESCOM (Community Development) for the WASH sector in Bolivia, mainly collaborating or supporting the Ministry of Water – Vice-Minister of Basic Services and in 2010 also the Minister of Environment and Water.

Among others, GWA was responsible for gender mainstreaming within the process of „Updating and Elaboration of the DESCOM Documents of the Social Strategy of the Sector Sanitation“. During this process a Guide for operationalising gender mainstreaming in the water and sanitation sector“ based on the experiences of GWA in the process. This guide has been uploaded on the Interactive Tool: Advocacy for a Gender Perspective in Water-related policies (<http://www.gwa-lac.org>), as reference material and for dissemination purposes.

Furthermore in 2010 another activity has been implemented based on the social policy of DESCOM, that had the aim to generate understanding of gender equity among authorities and technical professionals from the Ministry of Water and Environment of Bolivia by training them in the use of participatory planning and gender budgeting methods for the achievement of gender equity. During this work an attractive document with methodological guidelines for the formulation of gender budget for the WASH, starting from its own analysis, has been developed.

Mexico

RGEMA together with IMTA, SEMARNAT, PNUD and GWA started in 2007 with the implementation the project "Incorporating a Gender Equity Perspective in the Mexican Water Policies". This is a follow-up of the "Blue Agenda of Women" which is a strategy the groups developed for 4th WWF. The process of policy influencing is a very long process, and still going on. Be it that sometimes strategies and target need to be re-defined has it became clear that the whole process is a much longer and much more complicated process than initially expected. It encounters resistance at the highest levels of decision making in the most important national water institution. With a follow-up project since 2009 titled School of Gender and Water, they are trying to form and integrate a network of women and men to become local (community) trainers on gender and water, working at the level of planning, organisation until management and public policy advocacy in three levels of government (municipal, state and federal).

Regional level LAC

During the last year and also during the training workshop for Gender Ambassadors in Ecuador an intensive inventory took place on experiences with policy influencing in water-related sectors in the region. All relevant materials are included, and will continue be included in the future, in the new developed Interactive Tool (toolbox) on <http://www.gwa-lac.org>, in order to be available for organized by topic, quick and easy accessible, making available for all GWA members, as well as those interested in the subject and in the water sector.

Kenya

- Participating the Inter-agency Coordinating Committee on water and Sanitation (under the Ministry of Public Health) and in the Monitoring of the implementation of the Africasan Commitments under the same Ministry.
- Influencing the Ministry of Environment to mainstream gender in the climate change discussions.
- Presentation during the ANEW national workshop on the right to water in Kenya the right of women to water and sanitation and key issues of gender concern.
- Contributing to the monthly Gender Sector Working Group hosted by UN Women (previously UNIFEM) and World Bank.
- Organising exhibition during National Household Water Quality Conference organised by the Ministry of Public Health.

Africa:

- Contribution to the AMCOW Gender Strategy, which was launched in Stockholm World Water Week.

- EA RFP represented GWA in the Africa Water Week in South Africa and made a presentation on gender, water and climate change

Regional Level Eastern Africa:

- Speak in the UNESCO women Conference held in Paris as a guest speaker on women, water and sustainable development in Eastern Africa.

Uganda:

- The Gender Strategy 2009-2014 of the Ministry of Water and Environment was supported by the GWA-Uganda Facilitator, who participated in two Sector Review workshops in October.
- Invited by the government to take part in the Joint Sector Review for Water.

2.5 Output 5: International events

Own events:

- Conference on Integration of Gender Dimensions in Water management, Amman, Jordan, March 21-26. of GEWAMED, the University of Jordan, MAIB and GWA. The Secretariat and a number of GWA members are invited to speak in each session.



- EA RFP represented GWA in the UNEP governing council meeting that was held at the UNEP headquarters.

2.5.1 Steering Committee activities and international travel

Chairperson Eva Rathgeber:

The focus in 2010 has been on finding funding, writing strategic documents and commenting on proposals. A concept note for e-learning for a UNEP partnership was prepared. Various documents were reviewed and changes suggested. Three events were participated in:

- World Water Council meeting in Marseilles: presentation of Gender and Climate Change
- Stockholm World Water Week, in which inputs for the final statement were given, which turned out very gender sensitive for the first time
- Meeting of International Water Association in Montreal, as resource person.

Other meetings and activities:

- Korea, presentation about the MDGs and two-hour press interview
- Nairobi, World Bank video conference Gender and Climate Change
- UNEP Gender Focal Point in Nairobi
- New York: Director General of UNIDO
- New York: Policy Advisor to the Gender Team of UNDP.

SC member Hycinth Banseka

Provided valuable suggestions for management and administration, as well as for fundraising and the formalisation of regional branches of GWA.

SC member Catharien Terwisscha van Scheltinga

- Contributed to the 2010 e-discussion on Women and Poverty of the UNDP Gender Team, for GWA.
- Support to Partners voor Water proposal
- Financial Committee, keeping track of budgeting, expenditure and planning.
- Participating in Hearing for MFS2.

SC member Jan Reynders

Joined the Steering Committee towards the end of 2010, as statutory obligation to include a Dutch-speaking SC member. He provided useful information regarding the formalisation of regional branches of GWA. GWA needs to approach business for funding possibilities.

SC member Meena Bilqi

Implemented:

- Training workshop GM in WATSAN in Kerala, India, with Arghyam and SEUF

Attended:

- Water Links Conference in Bangkok as representative of GWA
- Gender Equity Gauge Workshop in Pune
- UNFCCC meeting in Bangkok
- Workshop of Soppecom for the GWA Gender Equity Gauge
- Various water meetings in India are attended, to represent GWA
- Contributes to the preparation of the EU funded programme with the VRUTTI Consortium.

SC member Shaima Aly:

Hands out various GWA material. She has represented GWA in a meeting of the Friedrich Eberhardt Stiftung.

2.5.2 Staff Secretariat activities and travel

Executive Director Joke Muylwijk:

- Speaker at International Parliamentary Conference on Climate Change: Global to Local: Climate Change Post Copenhagen, in London for the Commonwealth Parliamentary Association. 12-16 July. A paper was written: Gender, Water and Climate Change, London.
- Invited as speaker by UN-HABITAT Gender mainstreaming Unit for the Gender Equality Action Assembly in Rio De Janeiro, Brazil, on the theme: Bridging the Gender Divide in Cities. This invitation was handed over to Daniela Nogueira, GWA expert from Brazil.
- Speaker and panelist at Millennium Battle Deepening Meeting with Dutch students, Utrecht, the Netherlands, Dec 2009 – Jan 2010
- Organiser, Speaker and panelist in the Conference on Integration of Gender Dimensions in Water management, Amman, Jordan, March 21-26. of GEWAMED, the University of Jordan, MAIB and GWA.
- 26/1 – 9/2 LVWATSAN Inquiries in towns in Uganda
- 26/2 - 15/3 LVWATSAN Inquiries in towns in Kenya and Tanzania



Deputy Director Esther de Jong

- Jury of Millennium Battle, to Judge the contributions of Dutch students for ideas to improve the water situation in developing countries.
- Annual Board Meeting of the World Water Council in Den Haag
- Preparation of research proposal on gender and hydro-powerdams in Mekong region (Cocoon-proposal)
- Member of expert panel on the FAO evaluation of its role and work in water
- World Water Week in Stockholm
- Organiser and facilitator at Follow-up workshop on gender mainstreaming in WatSan in Nepal
- Organiser and facilitator at follow-up workshop on gender mainstreaming in WatSan in Lao PDR

- Speaker in panel of the ADB conference “Water: crisis and choices” in Manila, The Philippines
- Member of the evaluation team of FAOs work and role in gender and development
- Contribution to the vision of the Netherlands Water Partnership from a gender perspective
- Participant in the IWE seminar at Wageningen University: Making Water Knowledge Work: Irrigation and Water Engineering Group

SPO Chrisje van Schoot:

- Consultancy on Customers Relation Services and Gender Mainstreaming to the MWETA 1 project Institutional Support to Six Water Utilities in Yemen.

SPO Christine Verheijden:

- Organiser and facilitator of the TOT workshop in Managua, Nicaragua
- Member of gender mission in Nicaragua under Collaborative Agreement UN-Habitat – GWA
- Co-facilitator of first country workshop on gender mainstreaming in WATSAN in Mexico
- Organiser and facilitator of the Capacity Building workshop on Gender and Policy Influencing for the formation of Gender Ambassadors.
- Participant in the NICHE Gender Seminar for Dutch organisations, organised by Nuffic
- Participant in the IWE seminar at Wageningen University: Making Water Knowledge Work: Irrigation and Water Engineering Group

PO: Charles Dieme:

- 2010 NVAS Conference “Africa for Sale”: Analysing and Theorizing Foreign Land Claims and Acquisitions. Participation together with Intern Readeat from Ethiopia.

PO Behar Ali:

- Participated and co-organised the GEWAMED Conference on Integration of Gender Dimensions in Water management, Amman March 21-26, of GEWAMED, the University of Jordan, MAIB and GWA.

The GWA Traveling Exhibit in English and Hindi on show in Canberra for a GEF meeting. GWA member Susan Bazilli (Canada) together with the Deputy Minister of Water and Environment of South Africa, Mrs Rejoice Mbudafhasi.



Travelling exhibition with IW-Learn

- The East African version was produced and translated into Luganda (for Uganda) and Kiswahili. It was printed for each of the LVWATSAN towns (10 sets), to be shown during the Training sessions for Gender and Vulnerable Groups and WATSAN.

- GEF meeting in Canberra, Australia.
- The English cum Luganda version was at display in the Ministry of Water and Environment in Kampala.
- India: at show with training with SEUF in Kerala.
- A French/Fulani (Pular) version of the exhibit was developed in Guinee Conakry, and sent to a GWA member in Guinee Bissau for display in the Fulani spoken region.

Other events

- At the ADB partners conference “Water: crisis and choices”, in Manilla, The Philippines, the Deputy Director made a panel contribution on the developed methodology for a Gender Scan for water utilities.
- UNESCO, Paris, 25-26 Nov, Une Conférence Internationale: Femmes, eau et Developpement en Afrique. The RFP from Eastern Africa was speaker in this conference.

3 Donor relations

New funding is looked for to make GWA’s future after 2011 more feasible. Next to funding of activities, core financing for the organisation is helpful for a secretariat to look after accountability and to guard the quality of the GWA work. The financial crisis works worldwide in the disadvantage of development organisations. Most donors cut back drastically in total amounts and in number of NGOs they will support. The GWA team met various donors in the Stockholm Water Week, to discuss their priorities and needs, and the options for GWA: options for collaboration, for GWA’s support to the donor’s policies, and options for financing.

DGIS

- Data for Monitoring op Maat 2009 have been collected. The matrix shows that most indicators have already been fulfilled for the five years. After sending it to DGIS, no questions were received.
- The Minister Bert Koenders wrote a letter of appreciation to GWA at the occasion of his departure.
- Currently Monitoring op Maat is prepared for 2010, which completes the picture of five years.

The following reports have been sent to DGIS:

- Progress Report 2009;
- Financial Report 2009, and
- Audited Statement,
- Annual Plan 2010,
- GWA budget 2010,
- Liquidity forms,
- Monitoring op Maat 2009,
- Letter to ask approval for adaptations to the budget.
- Various letters to respond to many questions going back to 1 January 2006.

As response all requests were approved.

The result of the application for MFS II was negative. The reasons why were not agreeable to GWA, and a hearing procedure was set into motion. This did not result in changes that had an impact.

DFID

- The new development policies in the UK are under discussion and as in other countries, the Government prefers to fund few NGOs, to save time, and preferably those from the own country. Nevertheless, GWA as international NGO, and unique as Gender and Water organisation, and with a positive history between DFID and GWA, is still told to make a chance.

AECID

- A proposal, titled Water and Gender: Equal access and efficient management of water and sanitation for the region Latin America and the Caribbean, was prepared and submitted in 2009. The final approval of this proposal came in the beginning of 2010, and consequently a lot of interesting activities, such as training workshops, innovative research and the development of training and reference materials among others have been developed. Completion of the activities was in due time and final reports are in development for presenting to AECID.
- New funding possibilities for the near future are discussed with AECID.



Washing clothes in Bolivia

EU

- A proposal was prepared together with the University of Pisa and the Mediterranean Agronomic Institute of Bari, (and various other institutes in Mediterranean countries) about Women in Science, Euro-Mediterranean Cooperation.
- Together with IUCN Jordan a proposal was written and handed in: Water Scarcity, Climate Change and Gender in the MENA countries.
- A third proposal was sent to EU-India together with a Consortium of four organisations: People and Panchayat Led Equitable Water Governance Model for Sustainable Economic Development.

NZAID

- A proposal for New Zealand Government Aid Programme NZAID was sent titled: Gender, Water and Adaptation to Climate Change and Disasters in Asia and the Pacific.

AUSAID

- A proposal for the Mekong Water Resources Programme was handed in on request, titled Gender in Trans-boundary Mekong River Management in a Changing Climate.

NWO

- A proposal for research on conflicts and cooperation around hydro-powerdam construction in the Mekong region was handed in, together with a consortium with AIT, Durham University and M-Power

See for a list of Proposals ANNEX III.

4 Partnerships

GWA is a member of:

- Netherlands Water Partnership NWP
- World Water Council
- WSSCC
- BPD: Building Partnerships for Development in Water and Sanitation
- CAP-NET
- GWP
- UN-Water
- PARTOS
- GWA is recognized by the Tax Agency as ANBI (Algemeen Nut Beogende Instelling). This enables people in the Netherlands who give gifts to deduct them from their taxes.



The pages of GWA in the Dutch Yearbook for International Cooperation



Some *partnership* activities have been described under headings above. Other ones are listed here in alphabetical sequence:

<i>AIT</i>	<i>IRC</i>	<i>UNEP</i>	<i>WfWP</i>
<i>BPD</i>	<i>IW-Learn</i>	<i>UNESCO-IHE</i>	<i>WSSCC</i>
<i>Cap-Net</i>	<i>MRC</i>	<i>UN-Habitat</i>	<i>WUR</i>
<i>CIDIN</i>	<i>PAO</i>	<i>WASTE</i>	
<i>FAO</i>	<i>RAIN</i>	<i>WaterAid</i>	
<i>GGCA</i>	<i>SIWI</i>	<i>WIN</i>	
<i>GWP</i>	<i>SuSanA</i>	<i>Women and</i>	
<i>GEWAMED</i>	<i>TISS</i>	<i>Gender Coalition</i>	
<i>IDRC</i>	<i>UNDP</i>	<i>WECF</i>	

5. The GWA Secretariat

Staff and division of work

On average over 2010 GWA Secretariat's staff consisted of **6,2 f.t.e.**

The 11 persons with together 9 fte which were working in the Secretariat in 2009, have been reduced to 3.1 fte for 6 persons by 31 December 2010. Three colleagues left for reasons of remigration, retirement and child care, and one had become superfluous. GWA's first staff member from 2005, apart from the ED, Alejandra Acosta, the financial manager, found a new job and still remains for a few hours per week with GWA. For the other remaining staff the number of paid working hours was lowered. Formal procedures were followed to get permission of the government, as obligatory by labour laws in the Netherlands.

Per 31 December 2010 the Secretariat consists of the following functions, with a reduction of 5 fte and 4 colleagues compared to the end of 2009.

	Function		responsibility	Percentage of time
1	Executive Director	JM	Management, personnel (recruitment), Anglophone West Africa, Eastern Africa, South Asia, , fund raising, reporting, UN-Habitat, partnerships, supervising staff	55
2	Deputy Director	EdJ	Management Team, Southeast Asia and the Pacific, Southern Africa, Source Bulletin, Travelling Exhibit, websites	78
3	Senior Programme Officer	CV	Latin America, Lusophonia, Integrity, Elections, Monitoring op Maat, Recruitment	78
4	Programme Officer	CD	Francophone Africa	67
5	Financial and Administrative Officer	AA	Supervision of Financial assistant, Financial reports Human Resources, Office structure, Management Team	14
6	Junior Programme Officer and	MN	Members' database, post, Human Resources, Office structure, Management Team	67

	Financial Assistant			
7	Office cleaner	ZHB	Working environment	25
	Total		3,84 f.t.e.	384%
Interns				in 2010
1	Linda Machata		from Chad and University of Gothenburg, Global Studies	1 month
2	Readeat Adbib		from Ethiopia and University of Gothenburg, Global Studies	5 months



Contractual support from the regions consists of:

	Function			Initials
1	Regional Focal Point Ninon Machado, Ipanema	Lusophonia	Framework contract	NM
2	Regional Focal Point Annabelle Waititu and her team of IEW	Eastern Africa	Framework contract	AW
3	GWA Facilitator in Iraq	Iraq	Framework contract	BA
4	GWA Facilitator and Trainer Margriet Reinders, Ghana and Burkina Faso	Francophone	Framework contract	MR

For the Dutch Parliament an inventory was made of the salaries of the directors of the DGIS funded NGOs, in which the GWA came out at the lower end of the scale.

Presentations were held for the staff regarding:

- From July to November 2010 an intern, Readeat Adbib from Ethiopia who studies in Gothenborg, assisted the secretariat. He contributed with a paper on The alternative time use of women when they have acquired water supply nearer to the house, and the application of gender theory and methodology to empower ethnic minorities.
- Anita van der Laan, SNV, Value Planning for Results; Inclusive Business instead of Corporate Responsibility.

Other visitors:

- Armand from GWP, Benin
- Margriet Reinders from Burkina Faso, Ghana
- Seema Kulkarni, SOPPECOM, India
- Rehema Buvuma, GWA Uganda Country Facilitator
- Joanna Bezerra, Brazil

Courses attended by staff:

- E-course Water and Sanitation of UNESCO-IHE
- De Kunst van Beleidsbeïnvloeding, PARTOS.

Office

From October 2007 the office space has remained the same: 13 working stations. The Municipality was visited to acquire information about other office facilities in the surroundings of Dieren, but no low cost office space was available.


6. Elections for Steering Committee

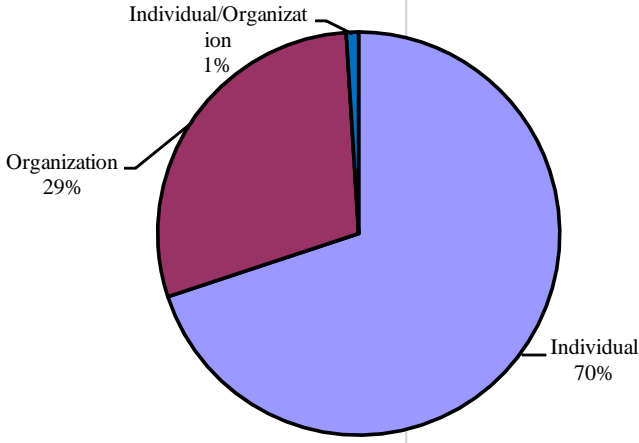
In 2010 the Dutch seat of Ir. Catharien Terwisscha van Scheltinga was replaced by Jan Reynders.

7. Finance

- The Tax Office came to check the accounts and methods of administration. All was approved.
- The Annual plan 2010 and the budget for 2010 together with the proposed changes have been approved.
- The Secretariat makes sure that no more money is spent as has been secured.
- This time there was no workshop with the Financial Committee, but issues were discussed by telephone and in the SC meeting.
- The accountant wrote a letter addressed to the Steering Committee and an audited statement with the Financial Report of 2009.
- A separate audit and letter of the accountant was required by the Government of the Netherlands to ascertain the salary of the Executive Directors of all DGIS funded NGOs was not higher than a set maximum norm. The GWA ED fits in the lowest paid 10 percent.
- A separate audit is made for the UN-Habitat contracts.
- For 2009 and 2010 the 25% condition of co-financing has been met by respectively 28 and 35%.
- The total income in 2010, including the amount due in 2011 as final instalment of DGIS and the income of co-financing partners is € 907.008.
- The total expenditure in 2010 including the reservations for the closing phase was € 669.685.

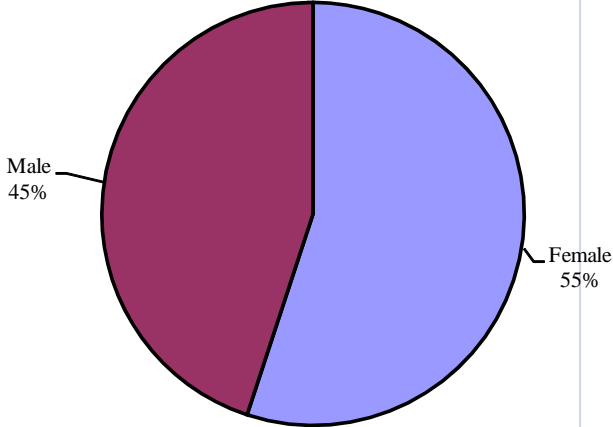
ANNEX I

 Membership report		
31-12-2010		1976 Members 121 Countries
Membership type	Percentage	Quantity
Individual	70%	1390
Organization	29%	578
Individual/Organization	1%	8

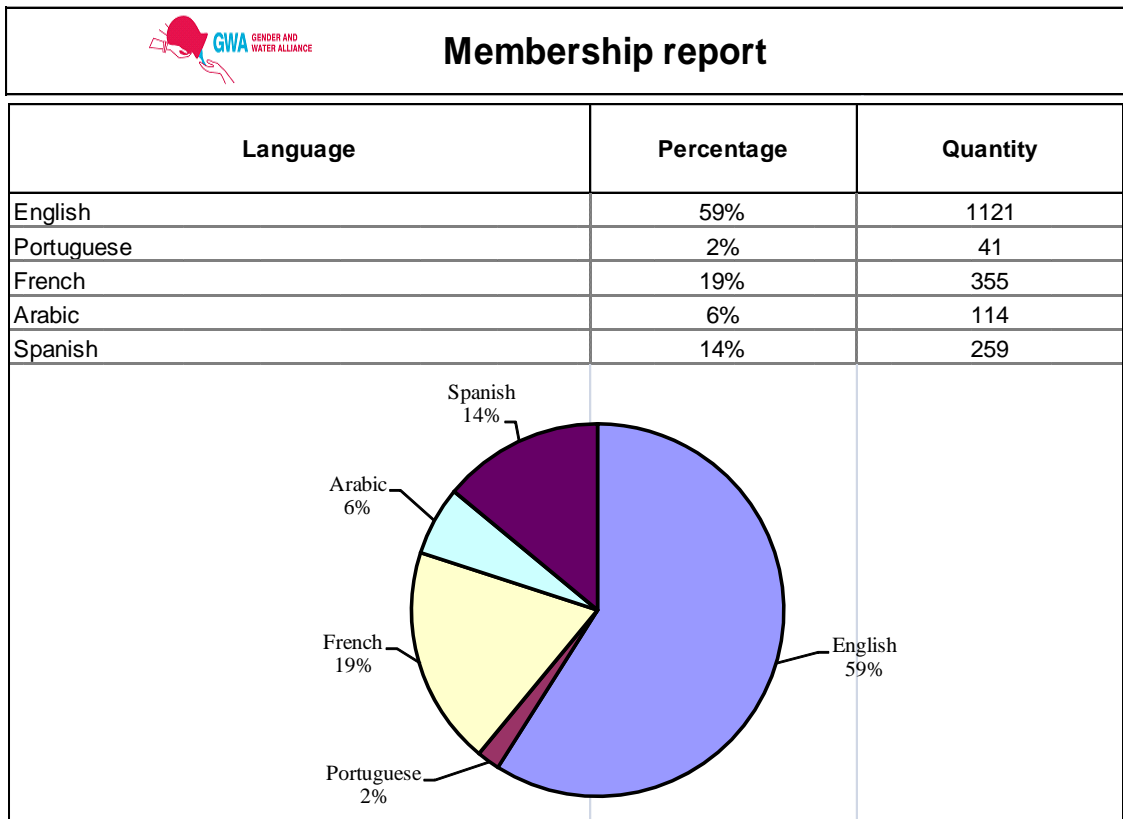
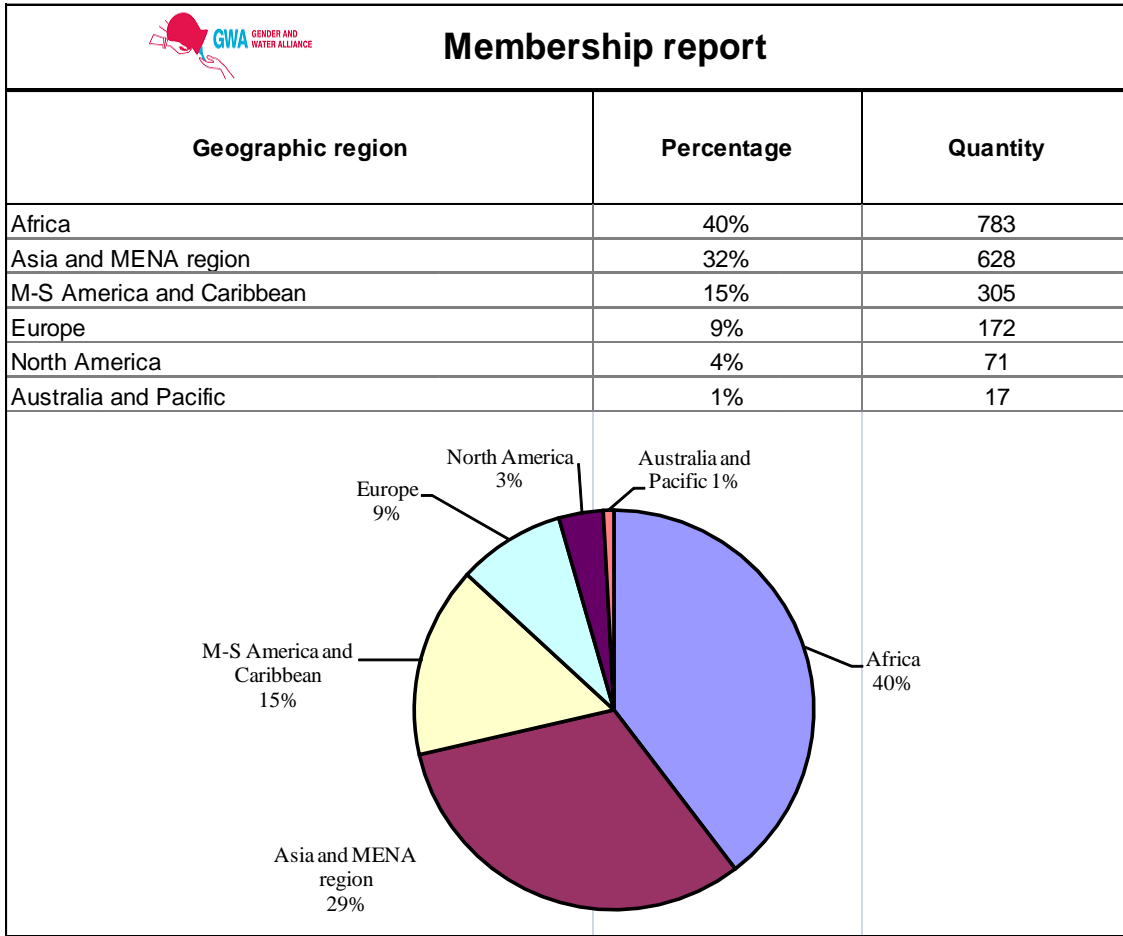


Membership Type	Percentage	Quantity
Individual	70%	1390
Organization	29%	578
Individual/Organization	1%	8

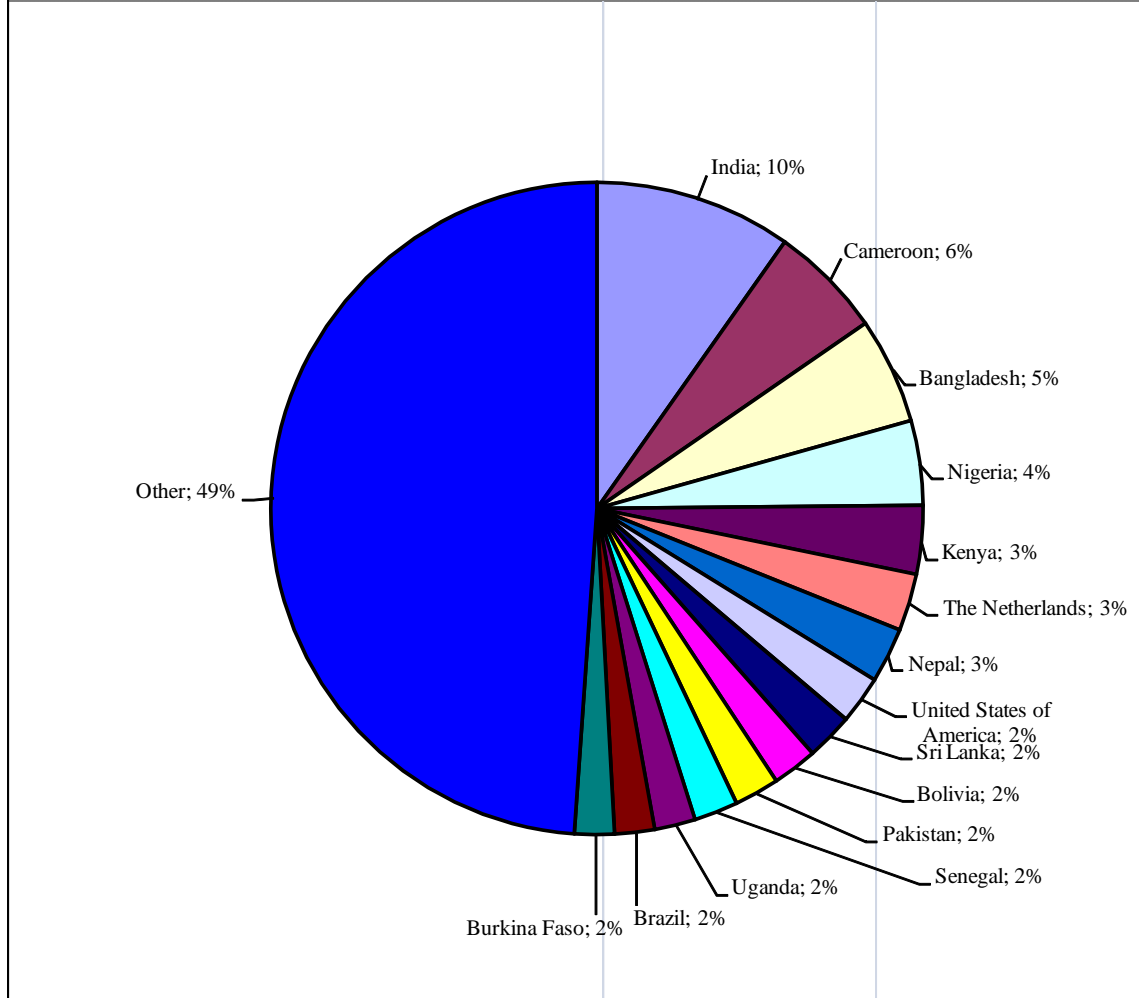
Sex	Percentage	Quantity
Female	55%	1088
Male	45%	888



Sex	Percentage	Quantity
Female	55%	1088
Male	45%	888

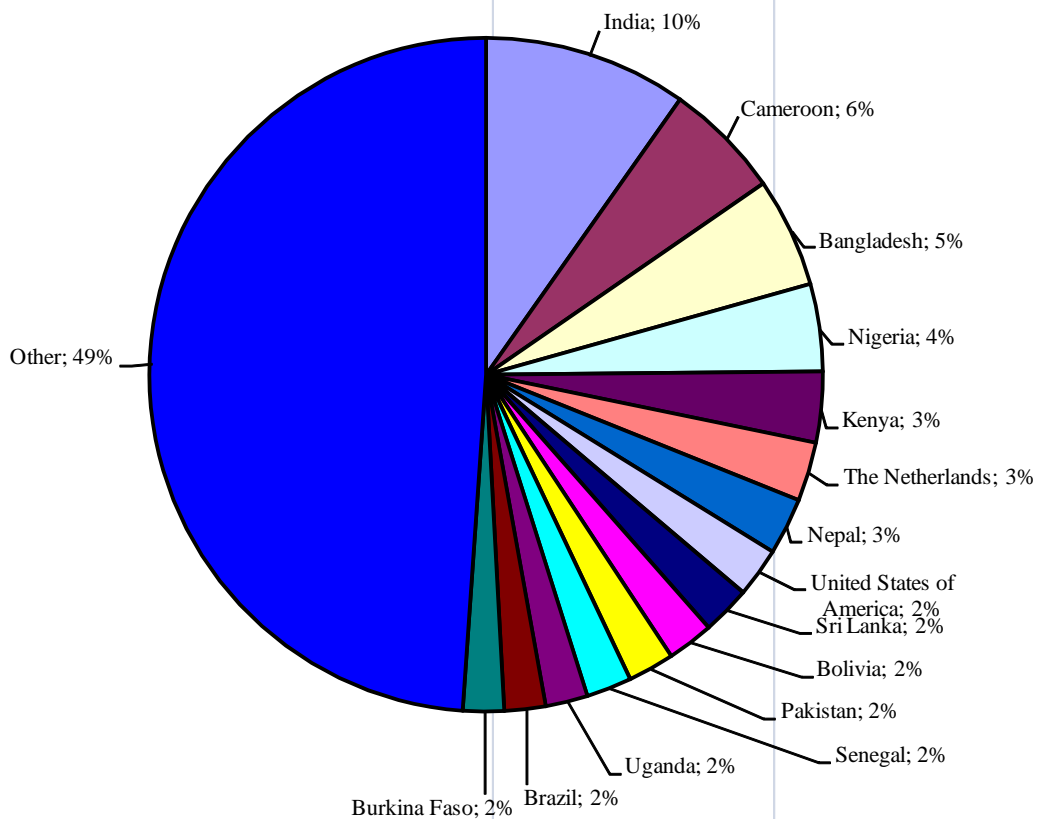


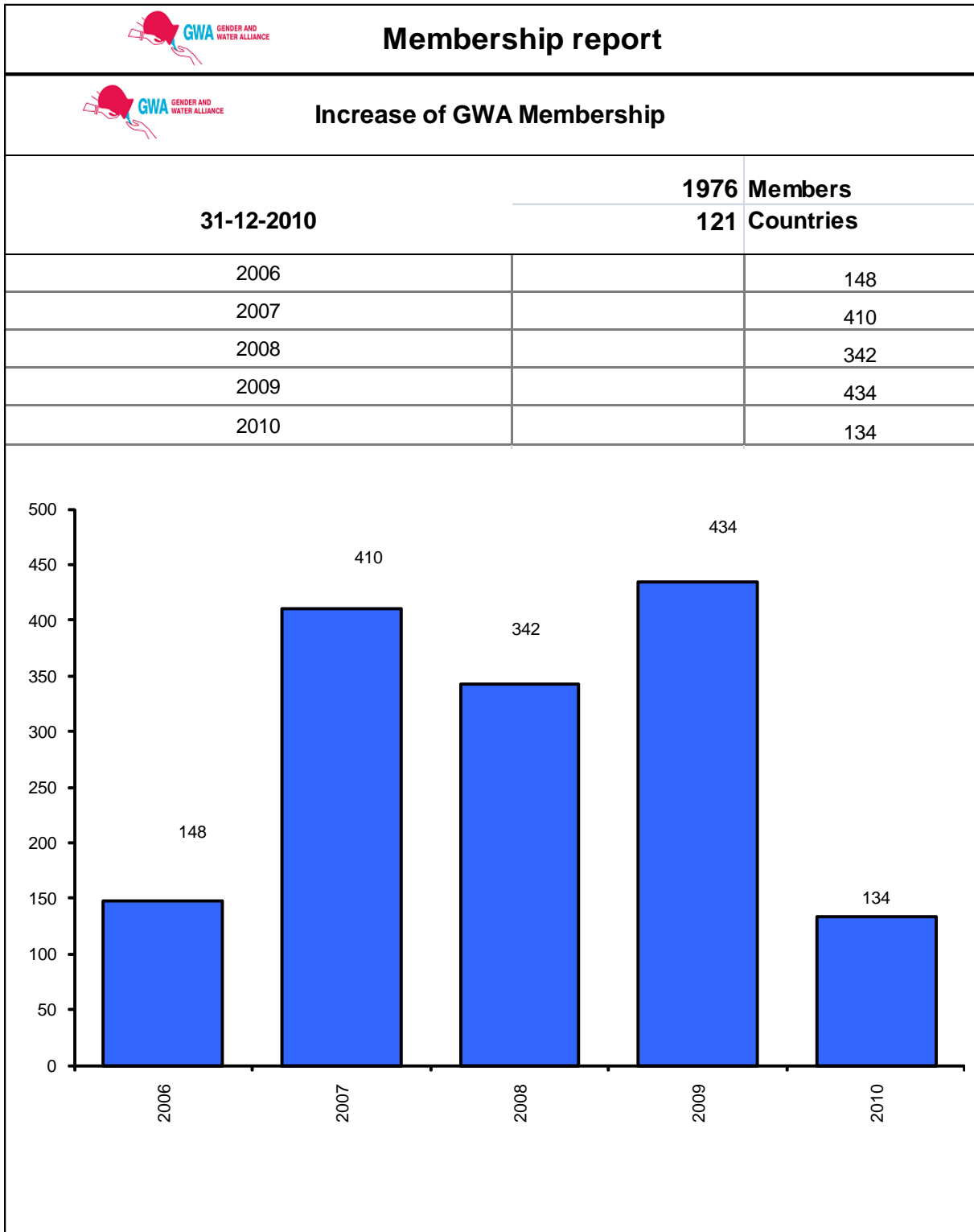
Country, Top 15 / 31.12.2010	Percentage	Quantity
India	10%	193
Cameroon	6%	111
Bangladesh	5%	104
Nigeria	4%	83
Kenya	3%	67
The Netherlands	3%	56
Nepal	3%	54
United States of America	2%	47
Sri Lanka	2%	46
Bolivia	2%	44
Pakistan	2%	44
Senegal	2%	43
Uganda	2%	40
Brazil	2%	39
Burkina Faso	2%	39
Other	49%	966



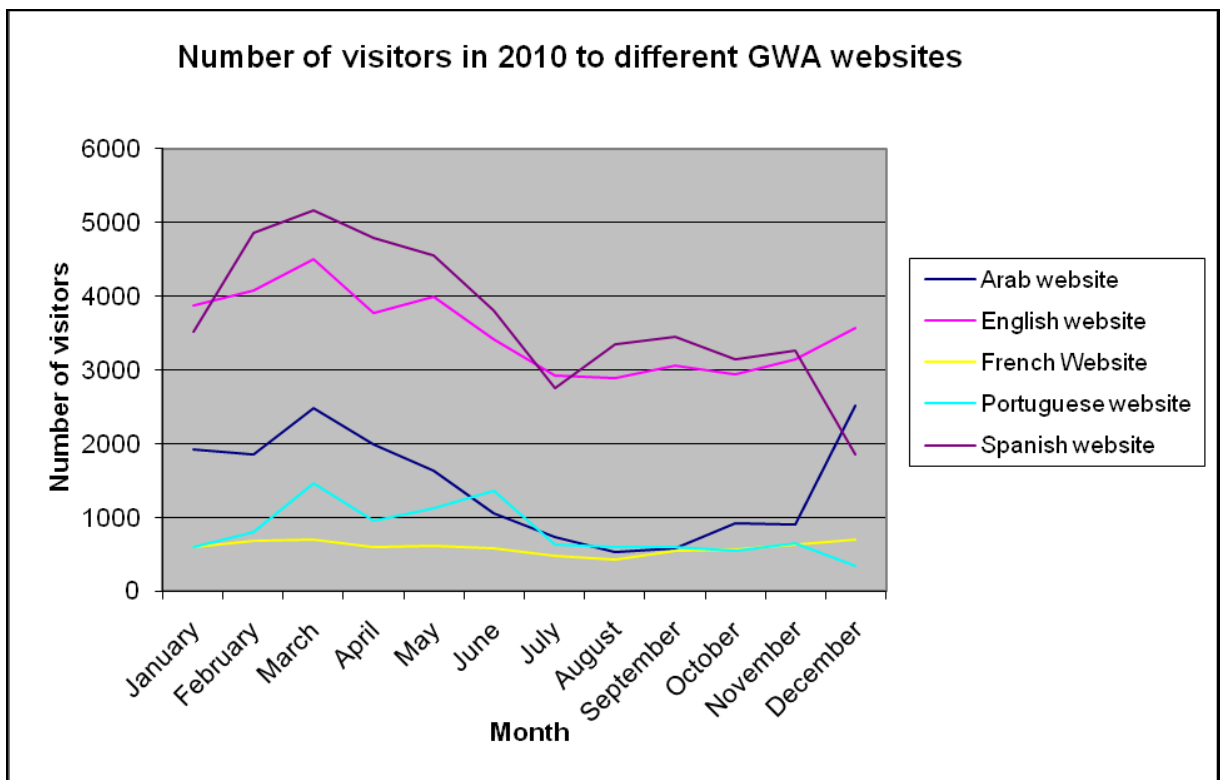
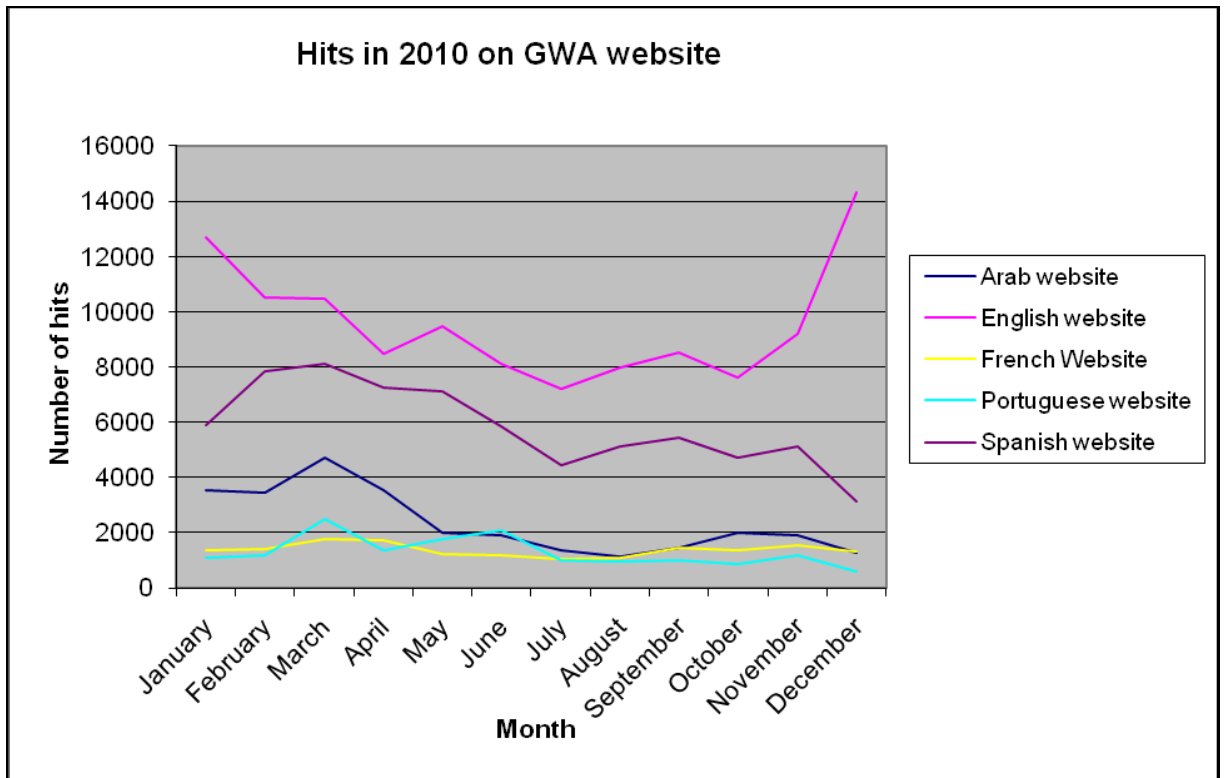
Membership report

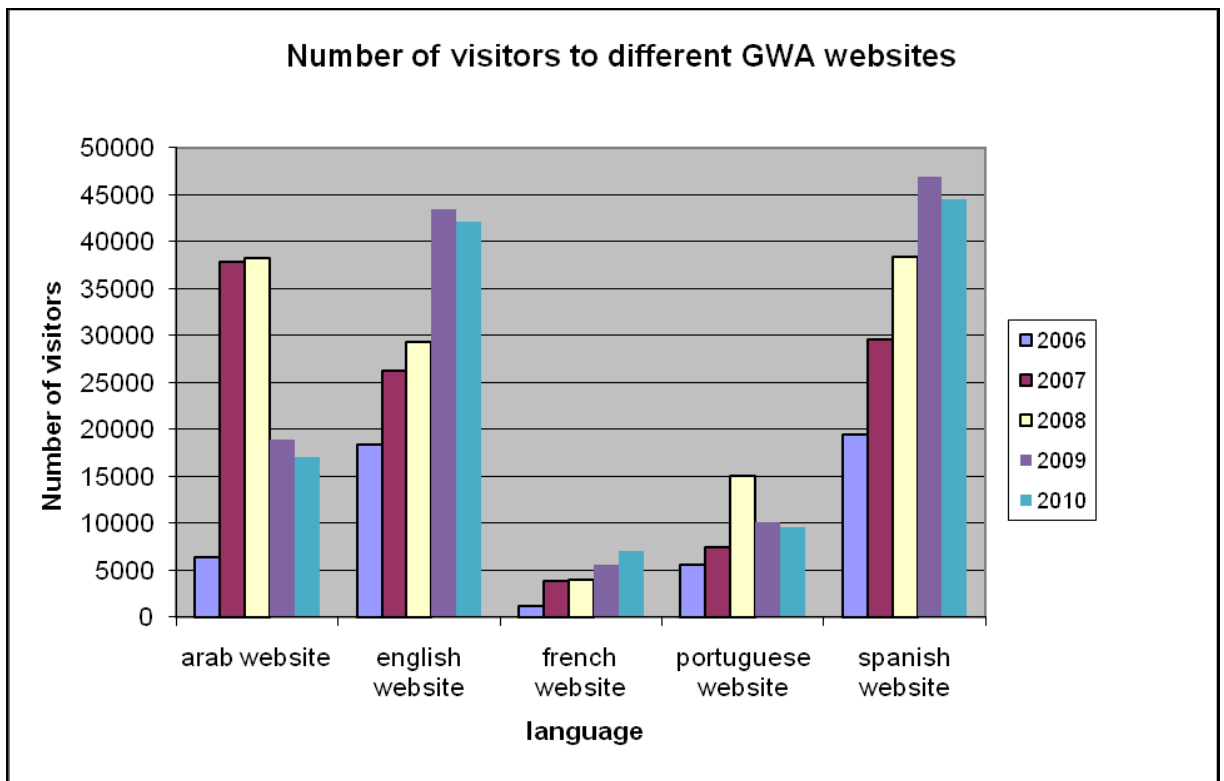
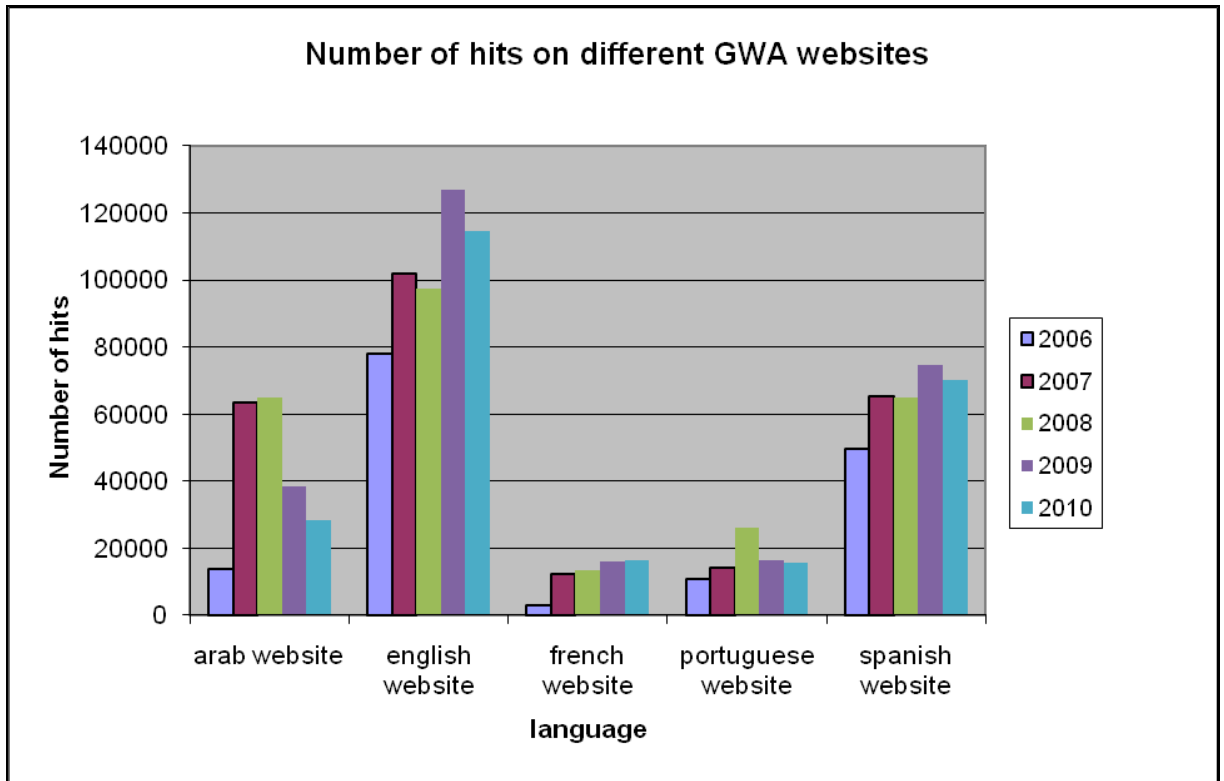
Country, Top 15 / 31.12.2010	Percentage	Quantity
India	10%	193
Cameroon	6%	111
Bangladesh	5%	104
Nigeria	4%	83
Kenya	3%	67
The Netherlands	3%	56
Nepal	3%	54
United States of America	2%	47
Sri Lanka	2%	46
Bolivia	2%	44
Pakistan	2%	44
Senegal	2%	43
Uganda	2%	40
Brazil	2%	39
Burkina Faso	2%	39
Other	49%	966





**ANNEX II:
OVERVIEW OF HITS AND VISITS TO GWA WEBSITE 2010**





ANNEX III PROPOSALS

1. Mainstreaming of gender, diversity and social relations in management of water for people, water for food and water for the environment, by knowledge management, capacity building and influencing policies.
This is the main GWA Strategic Plan and elaborated application for DGIS MFS II.
2. Proposal for the Mekong Water Resources Programme to AusAID: Gender in Trans-boundary Mekong River Management in a Changing Climate.
3. Proposal Capacity Building Programme: Conflict, water and gender. For DFID Conflict, Humanitarian and Security Fund.
4. Women in science: Euro- Mediterranean Cooperation. Proposal for EU.
5. Establish and demonstrate a people and panchayat led equitable water governance model for Sustainable Economic Development in three Agro-Ecological Zones of India. For EU-India.
6. Gender and sustainable management of mangroves in Cote d'Ivoire : A Gender approach to climate change adaptation and mitigation. For Fondation Ensemble.
7. Sustainable development of urban-rural local regions and the contested domains of water and hydropower development in Vietnam, Lao PDR and Thailand. For NUFFIC.
8. Gender, Water and Adaptation to Climate Change and Disasters in Asia and the Pacific. For NZAID.
9. Knowledge Development and Capacity Building programme for mainstreaming Gender and Diversity in Water in Agriculture in a Changing Climate in Bangladesh. For Partners voor Water.
10. Proposal for collaboration in alliance with Connect International for MFS2: Capacity Building related to gender and vulnerable groups for the alliance.
11. Proposal Climate Change, Adaptation and Gender in the Mau Forest (GWA-Kenya)

Each of the regions has produced a Strategic Plan, including envisaged activities.